

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016) 302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG); Email: centralaiace@gmail.com; Ph. 9907434<u>051</u>

Ref No. AIACE/CENTRAL/2020 / 070

Dated 16.7.2020

To

The Chairman,
Coal India Limited,
Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A,
Newtown, Rajarhat, Kolkata-700156

Sub:- Need for uniform implementation of CPRMSE claim rules in all subsidiaries

Dear Sir,

Coal India Ltd. has implemented a Contributory Post Retirement Medicare Scheme for Executives, CPRMSE, for retired Executives with effect from 25th April, 2008 to time.

At the outset of this year, payment of half-yearly claim for Outpatient/Domiciliary Treatment under this scheme. has been enhanced to Rs 18000 from the earlier amount of Rs 7500.

Whereas, CIL,HQ has started this payment in the true letter and spirit of CPRMSE rules, it is disheartening to observe that subsidiaries are yet to start payment. Moreover there are reports that the rules are being interpreted differently in different subsidiaries. Smelling apprehension of this tendency, AIACE had written on 26th June to all subsidiaries (Copy enclosed) to follow the practice prevailing at CIL,HQ. But, our this request has fallen into deaf ears. Even many subsidiaries have not cleared payments due for the half-rear ending December 2019.

The practices adhered to by different subsidiaries vary from unnecessarily asking for Form B-1 every half-year to asking for documents as if Executives are applying fresh CPRMSE membership & claims thereof. This is simply misinterpretation of rules and lack of proper attention by persons concerned.

We request for a blanket order from CIL for following rules in line with the practices at CIL, HQ. This is a simple demand and CIL must exercise its control over the subsidiaries.

With Regards,

P K SINGH RATHOR

Principal General Secretary

Encl: As above

CC-- DP/DF/DT/DM, CIL, Kolkata
CMD,ECL/BCCL/CCL/CMPDIL/NCL/SECL/WCL/MCL

Copy



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Ref No. AIACE/CENTRAL/2020 / 063

Dated 26.6.2020

To

The Chairman-cum-Managing Director, ECL/BCCL/CCL/WCL/SECL/MCL/NCL/CMPDI

Sub:- Appeal to adopt Uniform rules for submitting Form B-1 under CPRMSE

Dear Sir,

Coal India Ltd. has implemented a Contributory Post Retirement Medicare Scheme for Executives, CPRMSE, for retired Executives with effect from 25th April, 2008 to time.

This scheme allows payment of half-yearly claim for Outpatient/Domiciliary Treatment. This amount has recently been enhanced to Rs 18000 from the earlier amount of Rs 7500 apart from some other modifications in CPRMSE rules.

However, for claiming such half-yearly payments, different rules are being adopted by different subsidiaries which are not in line with the procedure adopted at CIL, HQ. Retired executives are worried as to requirement of furnishing Form B-1. Some subsidiaries are asking for this form every time on submission of claims, some subsidiaries ask for it only for the initial first payment. It is reported that even some subsidiaries are demanding PAN and AADHAR cards this time due to revised payable amount. Interestingly, some subsidiaries are even depositing the payable amount without asking for any paper in a calendar year, except the Life Certificate.

It is to highlight that in this regard, CIL,HQ is quite clear in rules and are adhering to it in letter and spirit. The CPRMSE rules vide vide clause 6.1 says that, 'The first half-yearly claim shall be submitted by the retired executive/spouse as the case may be in Annexure-B1 form to Chief of Medical Department of concerned subsidiary/CIL Hqrs/NEC as the case may be , who would process the same for payment through Finance department. The subsequent half-yearly payments for Outpatient/Domiciliary Treatment shall be released directly by Finance department'.

Hope, you will consider our request and initiate the needful measures in this regard for adopting the correct practice as in vogue at CIL,HQ..

With best regards,

P K SINGH RATHOR

Principal General Secretary

CC

Chairman, CIL

DP/DF/DT/DM, CIL, Kolkata